

**Pinconning Area Schools  
GSRP Screening Policy**

Staff/Volunteers/Parents

R 400.5104a Staff, parent participation, volunteers.

R 104a

1. Staff shall **not** be present in the child care center if either of the following conditions apply:
  - A. They have been convicted of child abuse or neglect.
  - B. They have been convicted of a felony involving harm or threatened harm.
  - C. They are registered on the public sex offender registry (PSOR)
  
2. Volunteers are **prohibited** from contact with children while in the care of the child care center if any of the following conditions apply:
  - A. They have been convicted of child abuse or neglect.
  - B. They have been convicted of a felony involving harm or threatened harm.
  - C. They are registered on the public sex offender registry (PSOR)
  
3. Prior to contact with children while in care of the child care center, the following must apply.
  - A. All center staff members must have a comprehensive background check through Michigan's Child Care Background Check Program.
  - B. All volunteers including parents must have an ICHAT background check on file.
  - C. All volunteers including parents must have a copy of a PSOR clearance on file.

I am aware that abuse and neglect of children is against the law.

I am aware of the Center's policies on child abuse and neglect.

I am aware that caregivers are mandated by law to report abuse and neglect.

I have been informed that all Pinconning Area Schools Preschool Program staff/volunteers are mandated to report suspected abuse and neglect. Reporting is done immediately to Protective Services and then to the Director of the Preschool Program.

Name (please print) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent Policy:

Parents must remain within sight of employed staff at all times, including outdoor playtime and on field trips. No parent is to be left unsupervised with a child.